

GEI Working Group on Training and Professional Development

6th meeting - May 17, 2023

Agenda

Lightning talks with discussion (AfDB-IDEV, IADB-OVE, GEF-IEO, EvalYouth, IPDET)

Updates from collaborative work

Discussion on future collaborative work

Tour de table

Next steps

Lightning Talks – Round I

AfDB-IDEV

IADB-OVE

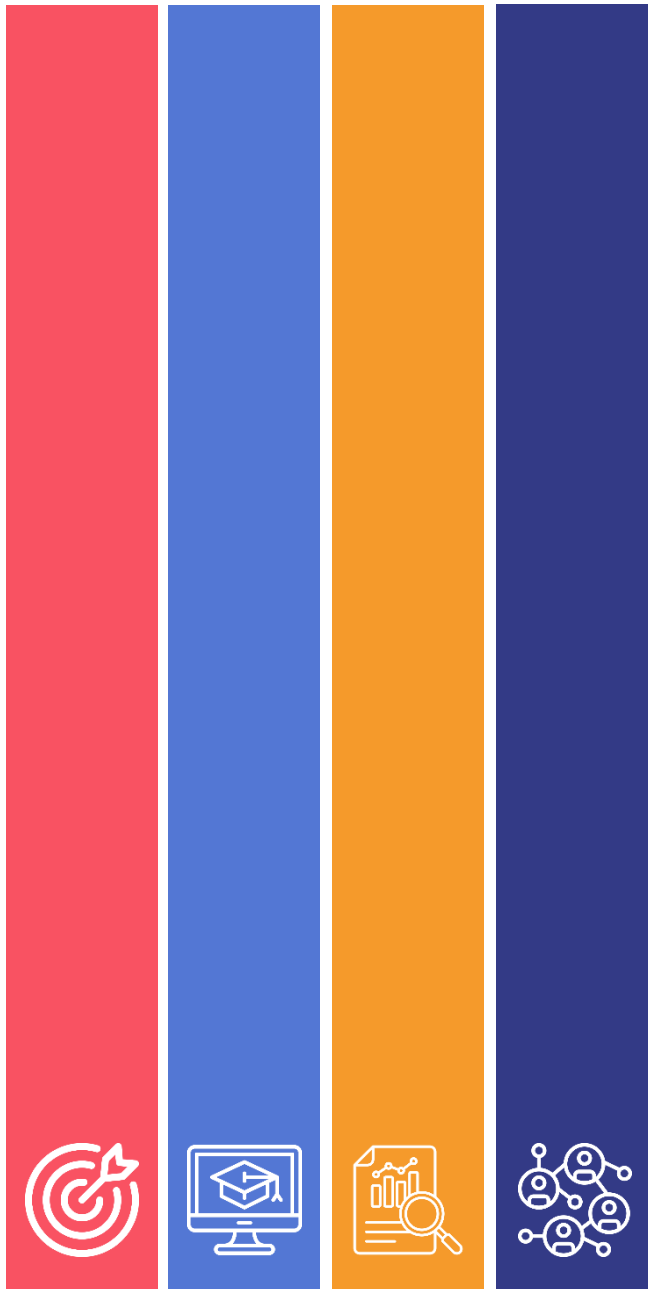
GEF-IEO



Creating a Common M&E Language in LAC: OVE's ECD Experience

May 17, 2023





Context and objectives

Courses

Results and lessons learned

Looking ahead



In 2022, OVE enhanced its ECD strategy in a rapidly changing LAC

OVE now works directly in countries, cultivates communities of practice, and offers courses

The first course was *Essential M&E Practical Tools*, its objectives were:



Help create a common M&E language



Foster policy evaluability



Develop design, process and results evaluations capacities



Context and objectives



Essential M&E Practical Tools Course in detail

Sessions:

- Introduction to M&E
- Theory of Change
- Results Matrix
- Design Evaluation
- Process Evaluation
- Results Evaluation
- Case Study

Pedagogical pillars:

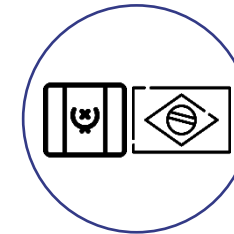
- Active learning
- Social learning
- Educational advisors
- Continuous feedback



3 online editions



92 participants



2 countries



25 institutions



Courses

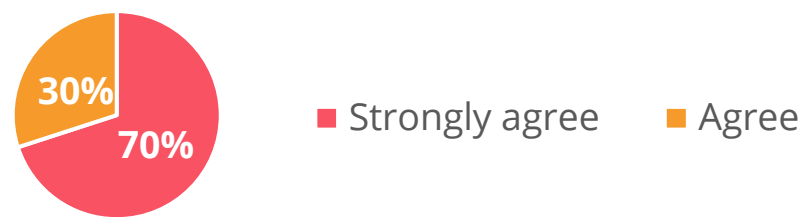


Results and lessons learned

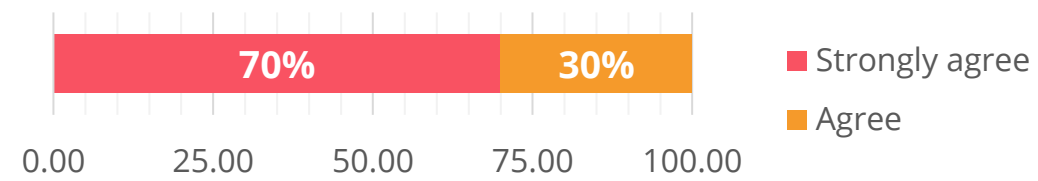
My knowledge about Monitoring increased



My knowledge about Evaluation increased



Knowledge and capacities have been useful



100%

Would recommend the course

Lessons learned:

- **Pedagogy:** Increase practical learning and standardize examples
- **Content:** Expand ToC and data-gathering techniques
- **Strategic:** Courses can be the cornerstone for communities of practice



Objective

Contribute to the sustainable development of LAC by building M&E capacities, strengthening ties among evaluation stakeholders, and fostering evaluation use

Contents

Participants will choose 3 out of 5 courses:

- Introduction to M&E
- Indicators
- Theory of Change
- Qualitative Evaluation
- Evaluation of Results

General details

- November 6-10*
- Panamá*
- 100 participants*



Looking ahead



Training and Professional Development for Environmental Evaluation

GEI Lightning Talk May 2023





**Established
in 1992**

**Financial
mechanism**

5 major
environmental
conventions

Unique partnership

184 member governments

18 implementing agencies

International , private sector, civil society
organizations

Innovator and catalyst



United Nations
Framework Convention on
Climate Change



**Convention on
Biological Diversity**



Stockholm Convention
on **persistent organic
pollutants (POPs)**



United Nations
Convention to Combat
Desertification



**MINAMATA
CONVENTION
ON MERCURY**

GEF Independent Evaluation Office (IEO)

Our Mission

Enhance global environmental benefits through excellence, independence, and partnership in monitoring and evaluation.

Our Niche

- We focus solely on environmental evaluations
- We bring over 20 years of experience conducting environmental evaluations

Our Work

- Evaluations: Impact, thematic, performance, country, corporate, comprehensive
- Evaluation policy and guidance for the partnership
- **Evaluation capacity building**

Open Access Information/Resources

a few examples...

Transformational Change for People and the Planet

(GEF IEO Director and Deputy Director. Springer, January 2022)

- Lessons on how to conduct sustainable development evaluations

Evaluating Environment in International Development

(Juha Uitto, Routledge, March 2021)

- Approaches and challenges in evaluating environment and sustainable development

Experiences with systematic triangulation at the Global Environmental Facility

(Carlo Carugi, Evaluation Program Planning December 2015)

- Practical guidance to address common challenges in environmental evaluation such as scarcity and unreliability of data. Examples from country level evaluation analysis at the GEF



Participation in networks

Some networks we participate in...

- Membership in UNEG and ECG
- UNEG Annual General Meeting evaluation practice exchange
- GLocal events
- GEI – Footprint evaluation through partners panel
- Evaluation forums – Canadian Evaluation Society, AEA, Africa Evaluation, Asia Pacific Evaluation Forum
- Training sessions and workshops for donors (NORAD)
- National Evaluation Capacity conferences



...and examples of recent presentations/seminars

Evaluation Symposium Islamic Development Bank March 2022

- Approaches and methods to climate change and environmental evaluations

2nd International Conference on Environmental Peacebuilding

- Presentation on use of geospatial data in environmental evaluations, presentation of evaluation on climate resilience and adaptation

Asian Development Bank Seminar January 2021

- Seminar on Application of Remote Sensing for ex-ante Decision support and Evaluating Impact

In-person trainings



Evaluation at the Nexus of the Environment and Development

Covers recent approaches to assessing environmental and socioeconomic outcomes of environmental projects and programs.

Key concepts:

- ToC that address interconnectedness
- Integration, and its importance in environmental evaluation
- Use of systems approaches in evaluation
- Approaches to measure additionality of programs
- Approaches to assess the potential for transformative change
- Use of geospatial tools

SHIPDET
2019

IPDET
2023

IPDET
2022



Online Course

Target audience: evaluators with evaluation experience who want to build up their knowledge on environmental evaluations.

Modules:

- I. Evaluating at the nexus of development and environment
- II. Systems thinking
- III. Methods
- IV. Geospatial Information Systems
- V. Transformational change and scaling up

Estimated time to complete: Five hours (one hour per module)

Estimated launch date: Summer 2023

GEF IEO Conference

October 18th and 19th

Washington, DC

Theme: Integrating Environmental and Socioeconomic Domains for Sustainability

Bringing together leading practitioners and thinkers on environmental evaluation, as well as young and emerging evaluators, to **share concrete experiences with environmental interventions and evaluations**, and to **inform future evaluation practice**.



Thank you!





Q&A

Lightning Talks – Round II

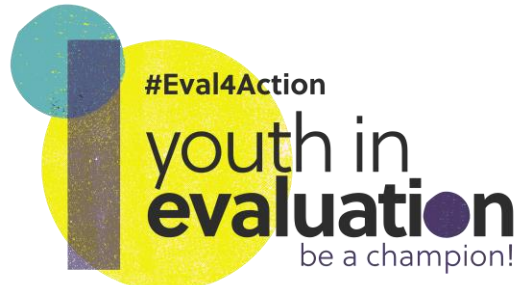
EvalYouth

IPDET



Youth in Evaluation Week





Youth in Evaluation manifesto

A call to action to meaningfully engage youth and young evaluators in evaluation

We, the members of the global evaluation community, including governments, parliamentarians, Voluntary Organizations for Professional Evaluation (VOPEs), United Nations agencies, evaluators, academia, private sector, and the development sector,

Recognize that young and emerging evaluators are actively contributing to shaping the global evaluation culture, and are multiplying the transformational power of evaluation to build a sustainable, inclusive, and equitable world framed by social justice and equity;

Accept our role and responsibility in nurturing and supporting the meaningful engagement of youth and young and emerging evaluators in evaluation processes and in evaluation advocacy, in order to support the achievement of the Sustainable Development Goals;

Commit to undertake strategic and concerted efforts to build the professional capacities of young and emerging evaluators;

Commit to advocate for and as well as to enhance real and meaningful engagement of youth in evaluation, focusing on the diversity of youth, by collaborating with youth in the design, development and use of the evaluation. This includes engaging youth and young and emerging evaluators in all phases of the evaluation, including as:

- **Key informants**, to provide perspectives and evidence during the evaluation data collection, with a special focus on underrepresented youth groups
- **Co-evaluators**, who conduct the evaluation together with senior evaluation team members
- **Advisors**, who contribute insights to key deliverables of the evaluation process
- **Decision-makers**, who co-lead and co-guide the evaluation process together with the commissioners and/or managers of the evaluation process
- **Advocates** for use of the evaluation

Acknowledge that meaningful engagement of youth and young and emerging evaluators in evaluation is an ongoing process, and not a one-time effort, which requires reflection on the process and using lessons for action and change.

We/I commit to be a champion for youth in evaluation!

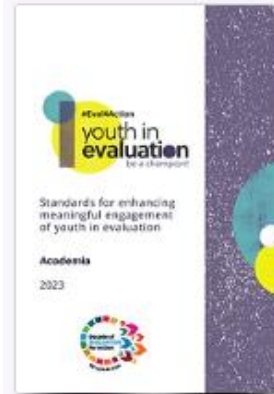
Youth in Evaluation Week


- Over 50 events held worldwide
- 1700+ participants in 7 global events
 - Launch of standards for meaningful engagement of Youth in Evaluation
 - Twitter spaces
- 800+ signatories




Launch of standards for meaningful engagement of Youth in Evaluation

Academia



Standards 

Assessment sheet 

Governments




Standards 

Assessment sheet 

Private sector




Standards 

Assessment sheet 

International organizations




Standards 

Assessment sheet 

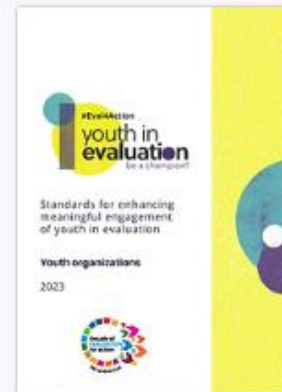
VOPEs



Standards 

Assessment sheet 

Youth organizations



Standards 

Assessment sheet 



gLOCAL 2023



Agenda



TUESDAY

30

EvalYouth Global & EY LAC. Young and Emerging Evaluators in the evaluation of climate change in Mexico (Spanish)

GEI, CARICOM, CEI, UWI SALISES, EvalYouth. Emerging Evaluators in the Caribbean. The role and prospects of YEEs for the future of MEAL in the region.

WEDNESDAY

31

EvalYouth Global & EY LAC. Talk of EvalYouth and YEEs initiatives in Latin America and the Caribbean (Spanish)

THURSDAY

1

IEG-GEI-EvalYouth. Culturally responsive evaluation: How different regions approach it?

EvalYouth Global. Lessons learned by and for YEE in Evaluation Capacity Development

Better Policy Making through Evaluations Part II

Laszlo Szentmarjay
IPDET Global Outreach Coordinator

BACKGROUND

2021: Virtual workshop series with 63 participants

2023: First on-site training on evaluation for parliamentarians and parliament staff from Asia Pacific
Date: 27 till 30 March 2023, **Place:** Colombo, Sri Lanka



Organizers:

- IPDET, within its IPDET Global Outreach-strategy
- Asia Pacific Evaluation Association (APEA)
- Global Parliamentarians Forum for Evaluation (GPFE)
- Asia Pacific Parliamentarians Forum for Evaluation (APPFE)



Sponsors/supporters:

- Global Evaluation Initiative (GEI)
- UNFPA (United Nations Population Fund) Evaluation Office, UNFPA Asia and the Pacific and Philippine Offices, Asian Population and Development Association (APDA), UN Women, Asian Development Bank (ADB)



Participation:

- **46** participants from **18** countries
- **43%** women
- **No fees** were charged. However, participants were responsible for their **own travel expenses**.

THE TRAINING

Overall objective:

“This further workshop shall once again **draw attention to the usefulness of evaluation results for parliamentary work** as well as **deepen and expand the knowledge gained in the first virtual workshop series.**

Not least **with the aim of leaving evaluation not only as an administrative tool to the executive branch, but also to **use** it for legislative purposes.”**



Content:

- ✓ **AWARENESS:** The utility of evaluation for parliamentarians' work
- ✓ **TECHNICS:** The use of evaluation for evidence-based policy and societal development
- ✓ **PARLIAMANTARY WORK:** How to make parliamentary debates and policy making evidence informed
- ✓ **EXPERIENCE SHARING:** Session at the Parliament of Sri Lanka

FEEDBACK

ALL participants were **very satisfied** with the training

ALL participants would **recommend** the training to others

All participants confirmed the **relevance of the new knowledge** for their work.

Different application fields: (call for) use of evaluation results; promote usefulness of evaluations; advocate for an evaluation clause in a new law; etc.

*“I understand that the learnings from this training are **means rather than ends** [...]. We might not be able to comprehend and retain all the information provided to us, but I think **we are aware of the most important lessons** that will **serve as motivation** and hope as we work diligently **to institutionalize National Evaluation Policy in our individual countries**. We have a lot of work ahead of us after learning these lessons [...].”* Participant from Philippines



Visit by the **Sri Lankan Prime Minister Dinesh Gunawardena** during the official opening
Speaker & Leader of the Parliament of Sri Lanka, Leader of the Opposition Sri Lanka participated in the session at the parliament

2 TV reports on the evening news
Numerous newspaper articles

Very high public perception of the training



Sri Lankan Prime Minister Dinesh Gunawardena (left) during the official opening



CONCLUSIONS (selection)


Organization and delivery	Individual level	Follow-up
<p>The organizational implementation went very smoothly. This collaboration serves as an exemplary best-practice for future trainings.</p> <p>Trainings with parliamentarians and parliament staff need a high degree of flexibility and perseverance.</p> <p>Diversified fundraising strategy required to attract enough participants.</p> <p>Rigorous and precise planning and organizing is a must: This includes tailoring the content to the actual needs of the primary target group and clear communication about participants' training preparation.</p>		

Final report available:

<https://ipdet.org/global-outreach/better-policy-making-through-evaluations/>



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Thank you very much!

Laszlo Szentmarjay

IPDET Global Outreach Coordinator

globaloutreach@ipdet.org

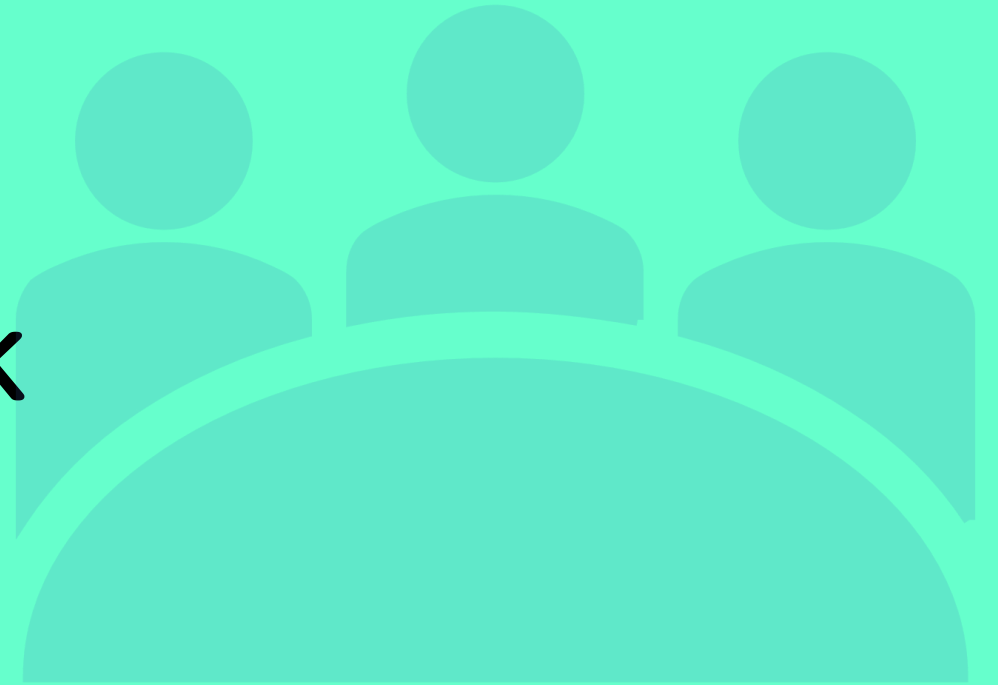




Q&A



Updates from collaborative work



Hands on Learning program

Global Evaluation Initiative

GEI's Hands-on Learning Program for YEEs

- Aims to strengthen practical M&E skills and soft skills of YEEs through hands on learning and mentorship, as well as to broaden their professional networks
- Designed to expose YEEs opportunities in different areas of M&E system development, in line with GEI's objective to strengthen national M&E systems

Target group: Young professionals from developing countries (who have completed or near completion of their master's degree in a related field) that intend to pursue a career in the field of M&E, with not more than 3 years of experience in the evaluation field.

GEI hands-on learning program for YEEs

- Designed in collaboration with Eval Youth and other GEI partners
- Piloted in Summer 2022 with GEI regional implementing partners, the CLEAR Centers
- Six months long internship program for YEEs with graduate degrees, preferably from GEI priority countries
- YEEs placed in the CLEAR Centers in Anglophone Africa, Francophone Africa, South Asia, Brazil, and Mozambique
- Work programs designed around key evaluation competencies, adapted to individual needs of interns
- Entry survey helped to clarify the expectations and level of skills
- Each intern had a mentor
- Opportunities to participate in knowledge sharing events of GEI global network

How did it work?

Internships proved to be effective in:

- preparing and motivating for an M&E career
- developing new M&E competencies (practical and theoretical)
- better understanding of country M&E system
- better understanding of research in evaluation
- networking
- better understanding evaluation processes

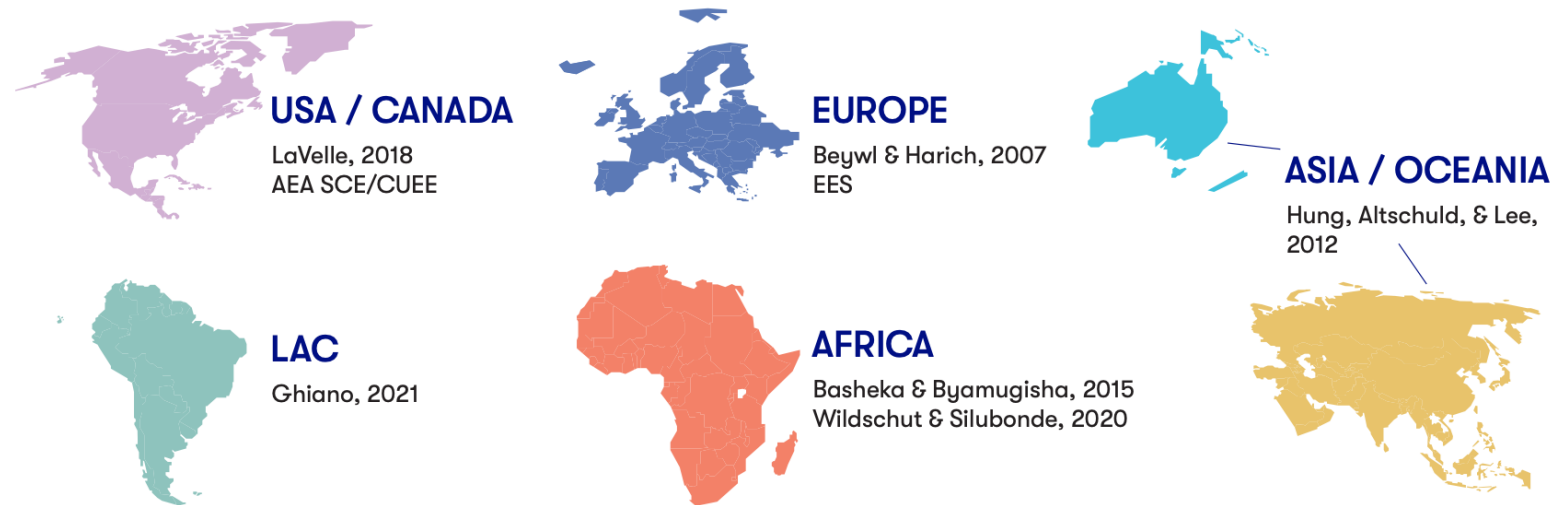
Interns would like to get more opportunities for GEI-wide networking and knowledge sharing

Hands on Learning Program: what's next?

- ✓ Continue current program with GEI regional implementing partners (on-going)
- ✓ Hands on learning for YEE with national government M&E offices in developing countries (starting 2023/24)
- ✓ Collaborating with UN agencies and other partners on joint programs (TBD)

GEI Global Directories

Global Directory of Academic Programs in Evaluation



Update and Validation Processes



Global Directory of Academic Programs in Evaluation

This directory is the first-of-its-kind initiative to compile and share information about opportunities for formal academic training in evaluation across the globe. The database was developed through a collaborative effort between Claremont Graduate University and the Global Evaluation Initiative. The purpose is to provide information about academic programs in evaluation in different regions and countries across the globe. The directory has been designed to provide accessible information about academic programs in evaluation to prospective students and other interested parties worldwide.

[Further information on the directory can be found here.](#)

Browse by type of program



Doctorates



Masters



Diplomas &
Certificates

Choose your program by country

A . B . C . D . E . F . G . H . I . J . K . L . M . N . O . P . Q . R . S . T . U . V . W . X . Y . Z

<https://www.betterevaluation.org/academic-programs-directory>

GEI Training and Professional Development Program Directory

Home > GEI Training Directory

GEI Training Directory

This directory offers recurring M&E training and professional development activities provided by GEI partners to practitioners, decision-makers and other interested parties, and aims to foster knowledge sharing and collaboration among GEI partners and other peer institutions.

[Further information on the directory can be found here.](#)

<https://www.betterevaluation.org/gei-training-directory>

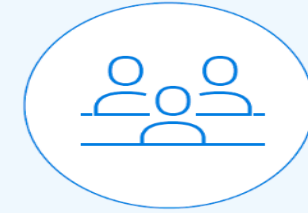
Browse by Activity Types



Training
Courses



Knowledge Sharing
Events



Workshops



Fellowships and
Internships



M&E Awards



Mentoring

Browse by Language

English

French

German

Portuguese

Arabic

Updates for future
collaborative work



(Training on) Institutionalization of M&E

2022 – Brainstorming and concept paper on competencies for the institutionalization of M&E

1st Q 2023 – concept note for a **Foundational Course on the Building Blocks for an Effective National M&E System**

- On-line, asynchronous
- 4-6 hours
- Complement existing core courses (e.g., IPDET, PIFED, TAQYEEM)
- Focus on national M&E systems
- To be developed over the course of the coming year (June 2023 – June 2024)

Interested in contributing to the “reference group” for the course? Drop a line to heather.bryant@undp.org, aaghumian@worldbank.org, zhanafi@isdb.org, and edoe.agbodjan@cesag.edu.sn

Evaluator Database

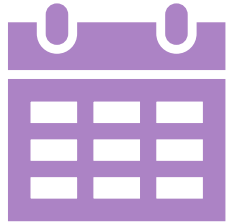
PolEv Exercise

Instructions

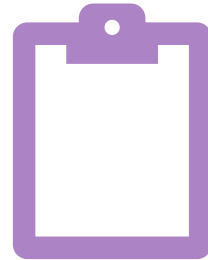
Tour de Table



Next Steps



Next meeting in Sept
2023



Please fill out the post-
meeting [survey](#)




Please remember to share with
us any information you would
like to highlight in future
WGTPD sessions!

Thank you!

 @GEI_GlobalEval

 [linkedin.com/company/global-evaluation-initiative](https://www.linkedin.com/company/global-evaluation-initiative)

 globalevaluationinitiative.org